EXPERIENCE WE NEED
VALUES WE CAN TRUST!

We are all aware that Buffalo N.Y is a very tough and busy place. Having the vast leadership experience in such a fast paced city simply increased Beaty's level of skill, leadership, tactics & most importantly community.

Kim Beaty is running for Sheriff to restore trust between law enforcement and the communities they swear to protect. Kim believes that Erie County deserves a Sheriff who understands that dignity, respect, and fairness are at the heart of law enforcement, not at odds with it.

Kim is the highest-ranked officer running for Sheriff. She will use her experience to reform inmate care, increase diversity and training within the Department, promote accountability and transparency, and protect families.
COMMUNITY POLICING

As a long-time advocate for community policing, Kim understands the importance of ongoing conversations with the public and decision-makers. Kim will work with department staff, victims, family members, impacted communities, and respected leaders to reach a consensus on moving forward with implementation.

Kim agrees with many recommendations from the Police Reform Citizen Task Force for reforming the Erie County Sheriff’s Department. Kim also agrees with recommendations made by community organizations, including utilizing the Commissioner of Mental Health to oversee the implementation and having mental health professionals respond to individuals in crisis.

HIGHEST-RANKED OFFICER RUNNING FOR SHERIFF

She entered the Buffalo Police Department in 1986, and she’s worked as a patrol officer, training officer, Chief of the E-District, and Deputy Commissioner. She is currently the Director of Public Safety at Canisius College, her alma mater.
RESTORING TRUST AND DEMANDING PROFESSIONALISM

AS SHERIFF, KIM WILL PROVIDE DEPUTIES WITH THE TRAINING AND RESOURCES NECESSARY TO DO THEIR JOBS SAFELY AND EFFECTIVELY. BUT SHE WILL NOT LOOK THE OTHER WAY FOR ABUSE, NEGLECT, AND UNPROFESSIONAL BEHAVIOR. KIM IS COMMITTED TO:

- Investing in deputy training, especially relating to inmate care, mental health and Diversity, Equity, and Inclusion (DEI)
- Hiring diversity and merit-based promotion
- Conducting thorough internal investigations
- Proper record retention
- Cooperating with outside agencies and elected officials
- Communicating with the public about abuse or violations of public trust
- Introducing community policing best practices to the Erie County Sheriffs Office
REFORMING THE ERIE COUNTY HOLDING CENTER

INMATE CARE AT THE HOLDING CENTER IN BUFFALO IS "SO GROSSLY INCOMPETENT AND INADEQUATE AS TO SHOCK THE SENSES," ACCORDING TO THE NYS COMMISSION ON CORRECTIONS.

At least 31 people have died from abuse, neglect, or mistreatment in Sheriff Howard’s Holding Center. The deaths of several inmates were declared homicides at the hands of Sheriff’s deputies. There have also been numerous suicides in the Holding Center. Four inmates committed suicide over four months in 2019.

There is also an epidemic of unprofessional, inappropriate, and illegal behavior within the Sheriff’s Office. There are reports of sheriff deputies having sexual relationships with inmates, falling asleep on the job, and abusing overtime.

None of this should occur in a well-managed, professional facility. As Sheriff, Kim will take immediate action to meet NYS minimum standards at the facilities in Buffalo and Alden. She will also work with experts to implement best practices in inmate care, including:

- Ending solitary confinement
- Implementing medically assisted treatment for inmates struggling with addiction to reduce harm, suffering, and more expensive medical intervention
- Working with a Crisis Services Team made up of mental health professionals as needed for inmates in crisis.
- Ensuring that the medical needs of patients are met, including timely access to prescription medications.
- Treating families and visitors with respect and dignity.
KEEPPING FAMILIES TOGETHER

KIM BEATY WILL WORK WITH IMPACTED COMMUNITIES AND DECISION-MAKERS REGARDING THE FUTURE OF THE HOLDING CENTER AND ALDEN CORRECTIONAL FACILITY.

INMATES WHO MAINTAIN CONTACT AND CONNECTION WITH THEIR FAMILIES WHILE IN CUSTODY HAVE A LOWER RECIDIVISM RATE THAN THOSE WHO DO NOT.

THERE IS NO PUBLIC TRANSPORTATION TO THE FACILITY IN ALDEN, WHICH WILL BE PROBLEMATIC AS MOST INMATES IN THE HOLDING CENTER ARE FROM BUFFALO. FAMILY SEPARATION NEEDS TO BE A FACTOR WHEN MAKING DECISIONS ABOUT THESE FACILITIES.

Kim Beaty on Alarmist Statements Regarding Parole Reform

It's easy to pander and make snap judgments in the heat of a political campaign, but experienced leaders know that serious matters, like parole reform, require a measured, principled approach.

The criminal justice system needs reform. Experts, like parole officers and caseworkers, must work with impacted communities and our Senators and Assemblymembers to find solutions to work in real life.

Sound-bites and alarmist rhetoric do more harm than good, and the next Sheriff of Erie County must be prepared for the real work because no one is winning in the current system.

Kimberly BEATY
JUSTICE AND PEACE • ERIE COUNTY SHERIFF

Paid for by Friends of Kimberly Beaty
Graduated from Canisius College of Buffalo New York with a Bachelor of Arts degree and served in law enforcement for the City of Buffalo Police Department for 31 years, moved through the ranks and appointed as Deputy Police Commissioner (Operations & Homeland Security) 2014-2018.

Currently, appointed as Director of Public Safety, Canisius College 2018-present.

Previously served as Deputy Police Commissioner of Operations and Homeland Security, Chief of Patrol, E-District Police and as supervising Lieutenant, 911 Communications/Dispatch and Recruitment.

Facilitator for the Law Enforcement and Diversity Training program on “What to do when stopped by the Police” and has worked with United Neighborhoods and the University of Buffalo on the “Strategies to Reduce Racial Profiling”: Buffalo New York Study Circles Project funded by the Department of Justice COPS Office.

Trained several law enforcement agencies throughout Erie County, served as staff at the Erie County Law Enforcement Training Academy and have served as consultant in their efforts to promote strategies in community policing.

Certified federally and by New York State as a Domestic Violence instructor.

Continues to serve as police instructor and certified Master Instructor for the New York State Division of Criminal Justice Services and has trained several other police agencies and has spoken at many conferences on law enforcement and diversity training issues, community policing and crime prevention.

Recipient of numerous awards and recognitions for professional police service.
New York State Division of Criminal Justice Services

Certifications
- DARE (Drug Abuse Resistance and Education)
- General Topics Instructor
- Field Training Officer
- Police Mental Health Instructor
- Master Police Instructor
- Instructor Evaluator Workshop
- Community Emergency Response Team Trainer
- Crisis Intervention Officer
- Domestic Violence Instructor
- Police Supervision Course
- Great Lakes Leadership Seminar
- FBI Blue Courage Instructor

Additional Trainings / Certifications
- BOWMAC Problem Solving Course
- Problem Solving Training (Police Executive Research Forum)
- Regional Community Policing Institute
- Gang Resistance Education & Training – Bureau of ATF
- ICISF – Individual & Group Crisis Intervention (Peer Counselor)

ENOTA / At-One Project Facilitator
- Alternative Training Offered for Neighborhood Enforcement
- Enabling Neighborhoods to Obey Those in Authority
RESUME & EXPERIENCE

**U.S. Department of Homeland Security**
- National Weapons of Mass Destruction Awareness Trainer
  US Department of Homeland Security and Louisiana State University Academy of Counterterrorism Education
- Law Enforcement Response to Weapons of Mass Destruction
- Law Enforcement Prevention and Deterrence of Terrorist Acts
- Law Enforcement Response to Weapons of Mass Destruction Incidents – Performance Level
- Surveillance Detection (Counter Terrorism)
- US Department of Transportation Drug Interdiction – US Homeland Security and Customs and border Protection
- Commercial Motor Vehicle Criminal Interdiction & Truck Terrorism
- New York State Emergency Management Office
- Incident Command System (Level 100, 200, 300, 400)
- FEMA Emergency Management Institute

**New York State Coalition Against Sexual Assault**
- Disability and Sexual Abuse

**Attended and presented professional workshops at training conferences, seminars and symposiums on the listed topics:**
- Advancing Community Policing
- Block Club Organizing and Neighborhood Watch
- Basic Crime Prevention
- Professional Stops and Seizures
- “What to Do When Stopped by the Police”
- Law Enforcement and Diversity
- NYSDCJS Gun Involved Violence Elimination Conferences and Symposums
AWARDS/RECOGNITIONS:

Outstanding Achievement in Community Policing
Afro-American Police Association of Buffalo, Inc. 1997

Mayor’s Award of Merit for Heroism, City of Buffalo 1999

Richard Hoffman Award
Erie County Law Enforcement Training Academy 2005

Community Leader Award - Law Enforcement 2009

National Federation for Just Communities of WNY, Inc.
Erie County Law Enforcement Foundation, Inc. 2013

Buffalo Black Achiever’s Award 2013

Women Touching the World, by Unlimited Possibilities
Overcoming Poverty Ministry, Inc. 2014

Medaille College, Lifetime Achievement in Law Enforcement
2014

Girl Scouts of WNY, Community Leader 2014

Women in History Recognition, City of Buffalo, NY 2014

(Character, Courage, and Commitment)
No More Tears Inc., Community Service 2015

Links, Women Making History 2015

Erie County Bar Association (Justice Award) 2016

NAACP, President’s Award of Distinction 2018

Medaille College, Professional of the Year 2018

Dr. Martin Luther King, Jr. Law Enforcement Award 2019

Volunteer activity:
Police Helpline: peer counselor - assists law enforcement
officers and family members in crisis
Girl Scouts WNY, Board of Directors

Membership:
- Erie County Law Enforcement Foundation, Inc.
- NYS Women in Law Enforcement Association, Board of
  Directors
- National Organization of Black Law Enforcement
- Afro-American Police Association of Buffalo NY, Inc.
- State Interoperable & Emergency Communications (SIEC
  Board/NY)
CAMPAIGN MEMBERS

THE AWESOME PEOPLE BEHIND THIS CAMPAIGN

JENNIFER TUTTLE
CAMPAIGN MANAGER

STEPHANIE FOREMAN
TREASURER

TRENEEKA FIELDS
SCHEDULER

THERE ARE MANY MORE WONDERFUL INDIVIDUALS WHO ARE INSTRUMENTAL IN OUR CAMPAIGN EFFORTS. IF WE LISTED THEM ALL, WE'D HAVE TO FILL DOZENS OF PAGES. IN THAT, WE TRULY THANK ALL OF YOU FOR YOUR HARD WORK AND DEDICATION! LET'S KEEP MOVING FORWARD!